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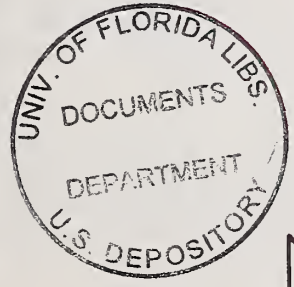
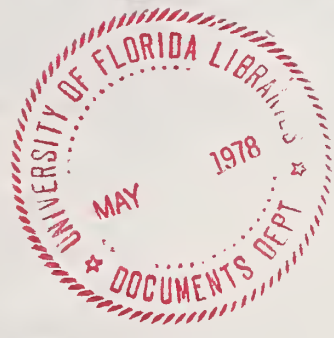
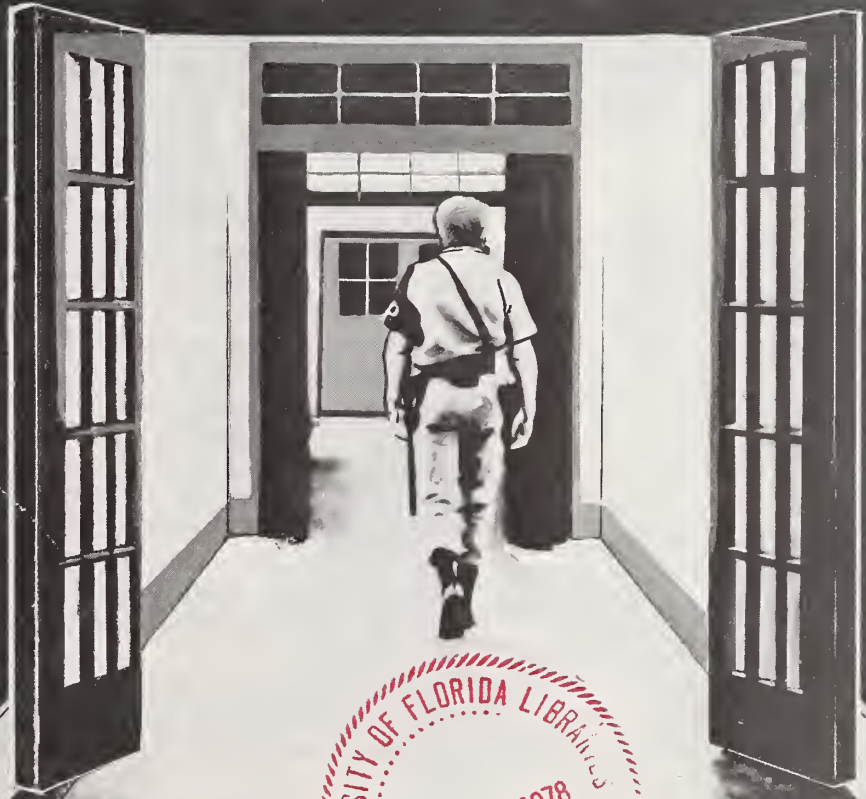


Journal

OF THE U.S. ARMY INTELLIGENCE & SECURITY COMMAND

APRIL 1978
VOLUME 1
NUMBER 6

D101.85:			
1/6			



NIGHT PEOPLE



UNITED STATES ARMY INTELLIGENCE AND SECURITY COMMAND

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Journal

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Viewpoint

Walking a perimeter fence at 0300 hours, surrounded by night sounds and armed only with a feeling of anticipation...a cold and lonely job. Polishing the new wax on the hallway floor to a brilliant shine without the interruption of trampling daytime feet. Checking the lights and equipment...removing the last bit of dust from the pumper...making sure the pressure is up on the boiler fire...standing in the gate house searching the darkness beyond the island of light...listening to the sounds of silence and hearing the old building "talk" as the last security check is made. Brewing the first pot of coffee and creating gourmet delights sure to bring a smile to a newly arisen soldier. These are the scenes of nighttime, played every 24 hours against a different setting by different personalities.

For a good many of us, the workday ends somewhere around 5 p.m. This is the magical hour when we can put work behind us and start looking forward to family and the quiet solitude of the restful night.

One wonders what the reaction would be if the day worker returned to the office next morning to find no heat, no hot food in the dining facility, an unclean office or even no office because the building burned down at midnight. And, it would probably be hard to accept no medical support during the night hours. Sure, these "catastrophes" could happen anyways, but it is less likely when there are night workers to keep things moving and secure while you sleep.

There are some of us daytime workers who have worked the dusk to dawn shifts, so we know, don't we? But there are some of us who take the night people and their work for granted, never giving them a second thought.

All night work shares some basic characteristics -- loneliness, solitude, anticipation and, sometimes, pure boredom. Those of us who have worked the night shifts have liked, accepted or even hated the hours.

There are some who work at night -- required and out of necessity -- to keep us secure, feed us, minister in time of need and ensure that our day can be utilized without undue frustrations. Then there are other nighttime workers who plead for those hours...just because they like them.

It is hoped that in this issue we have been able to capture some of the essence of the night people --both as a reminder to normal duty hours personnel that daytime is not the only worktime and as a thank you to those tireless, essential night people who help to ensure a good start to the day.

During May, INSCOM will welcome a new general to its command group. Brigadier General John A. Smith Jr., presently deputy assistant chief of staff for intelligence, will assume the duties of deputy commanding general for security on May 10 with duty station at Arlington Hall Station.

BG Smith is a graduate of the Citadel and has a long and outstanding record of service in the infantry and military intelligence.

The *Journal* takes this opportunity to say welcome to BG Smith.

THIS MONTH



Burning the midnight oil for the sake of security and support...Sergeant Louis Smith, a DoD nighttime guard secures SECRET files night after night...After-hours investigations a way of life for some at Berlin's 766th MI Det...The dark side of the Pentagon and INSCOM units 24 hours a day see **Pages 5-11**.

INSCOM people and units make the news...by celebrating Black History Month...receiving unit newspaper award as well as individual writing honors...and on **Page 15**, serving as advisor to the Army Uniform Board.



Human relations/equal opportunity lectures are sometimes boring business...but INSCOM's 91st BN has found a cure. The stage is set with all participants royally stuffed with food, places are taken and then...blast off for a cosmic experience. Trip itinerary and inflight entertainment schedule are listed on **Page 18**.

inscomers	INSCOM	CHANGING FACES
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COVER:Pacing the long, empty hallways...double-checking safes and rooms, a lonely and boring task, but just one of those INSCOM jobs that begins when everyone else leaves. This month *The Journal* honors the men and women who support and continue the mission after normal duty hours. Cover photo courtesy of INSCOM Photo Lab. Graphics by SSG Steve Lambert.



inscomers

He walks the document rows, protecting INSCOM's security files, keeping a careful eye for any possible problems. The night lies still around him...all noise is silenced. It's only him, the darkness, and the coolness...he's one of INSCOM's

Night People

Sergeant Louis Smith, a member of the Department of Defense police assigned to the investigative records repository at INSCOM, FT Meade, looks forward to sunup every morning—for him it means the end of the work day.

Sergeant Smith enjoys working nights since it allows him to plan daytime activities such as shopping and banking, knowing that the stores will always be open.

"Working nights allows me to go to the places I want to go and do the things I want to do," he explains.

Sergeant Smith, who became a DoD guard in 1962, had worked as a bricklayer and clerk at FT Holabird, MD, which was then the home of the Army Intelligence Command.

His hours were based on a rotating schedule—28 day shifts, then 28 mid-shifts and finally 28 night shifts. This gave the sergeant a chance to compare the different working hours and decide which one he preferred.

"I've worked solid night shifts for the last three years," he proudly explains. "And I've learned that the most important thing about the shift is regulating my sleeping habits."

Five to six hours of sleep per night, or, day is a good average according to the policeman. Working at night makes you more aware of strange noises, he says.

The security of the large FT Meade complex which houses over four million Army investigative files is SGT Smith's responsibility while the rest of

the building's workers sleep. He patrols the files areas, maintains a daily log and investigates disturbances when the alarm system is tripped.

"Usually, it's an animal that sets the alarm off, but you can never be sure till you check it out," cautions SGT Smith.

Actually, the sergeant has only had two experiences that he feels were a bit scary during his many years of guard experience. The first involved an optical illusion that developed when an overhead light was swinging very slowly over a row of files. "It looked like the shadows were moving, so I drew my gun," he recalls. A closer inspection made the sergeant laugh at his quick observation.

The second hair-raising experience occurred during the 1972 anti-war activities. A young man, allegedly under the influence of alcohol or drugs, burst into the lobby of the FT Holabird intelligence complex during the early morning hours. He noisily demanded to be inducted immediately into the Army.

After the DoD police informed him he had to leave the restricted area, he became violent. "We had to detain him and use force until the local police arrived," the late-night guard recalls.

Generally, SGT Smith agrees that the job is just a bit boring most of the time. "When I was young, time used to travel a lot slower, now I don't watch the clock as much," he sighs.

And time is an important aspect of this member of INSCOM's elite group known as the night people.



Night work...some people wouldn't give you half a plug nickel for the p.m. duties. Day Beggars, as the day workers are semi-affectionately tagged by night workers, would doubtless reach for their stay-awake pills if forced to work past midnight. However, two-thirds, or thereabouts, of any field station work force pull their foggy swings and bleary-eyed mids.

Night people would give up their initial issue at their own expense, make out the often confusing trick slates or staple their ID badge onto their forehead if it would keep them away from daytime labors.

Operational readiness and unit missions to be run round the clock sometimes make for strange bedfellows where the trick worker's sleep schedule is concerned. The 'ol bod just won't

Half a Plug Nickel For Nighttime Duty

do what you'd like it to sometimes, no matter how often you might consult your "Operator's Manual."

Trick changes, too, wreck havoc in the inner workings of the body's internal clock. Three hours after an afternoon-late breakfast, the body may say, "OK friend...back to bed...it's sleep time," even though you have just logged a 15-hour stretch in the sack.

Meanwhile, spouses for some (and friends for others) sit by, slightly amused, occasionally

by SP5 Alex Robenson
Field Station Augsburg
irritated but nearly always in an "I understand" type of daze, listening to the work schedule of the object-of-their-affection.

As one soldier mumbles during a momentary stupor, "...so that means I have off on Friday after swings, which will be Saturday. I have to work a Friday mid, then...no, wait a minute, I'll be working a Thursday mid, but it'll really be Wednesday when I go to work, or at least it will be for the first hour..."

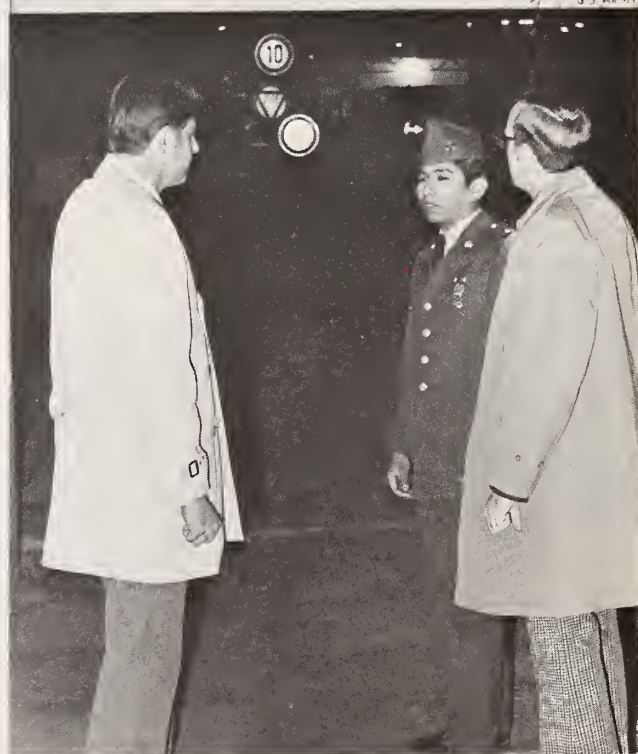


NIGHT PEOPLE

Subversion and espionage know no hours . . . and it's INSCOM members worldwide, like those with the 766th MI Detachment, who perform a constant vigil protecting our nation's military units and their missions around the globe.



YOU ARE LEAVING
THE AMERICAN SECTOR
ВЫ ВЫЕЗЖАЕТЕ ИЗ
АМЕРИКАНСКОГО СЕКТОРА
US SORTEZ
SECTEUR AMERICAINE
SIE VERLASSEN DEN AMERIKANISCHEN SEKTOR





NIGHT PEOPLE NIGHT PEOPLE NIGHT PEOPLE NIGHT PEOPLE NH

Investigations into incidents of subversion and espionage directed against the US Army are an important aspect of the night people's mission at the 766th Military Intelligence Detachment in West Berlin. The pictorial scenario shows a typical investigation in action.

A soldier from the Berlin Brigade travelled to East Berlin on an authorized travel request. While there, he stopped at a restaurant for dinner. During the meal, an individual approached him, sat down at the table and proceeded to ask the soldier questions about his unit, assigned personnel and training requirements. Remembering the SAEDA instructions concerning approaches, the soldier reported the incident to the military police when he arrived at West Berlin.

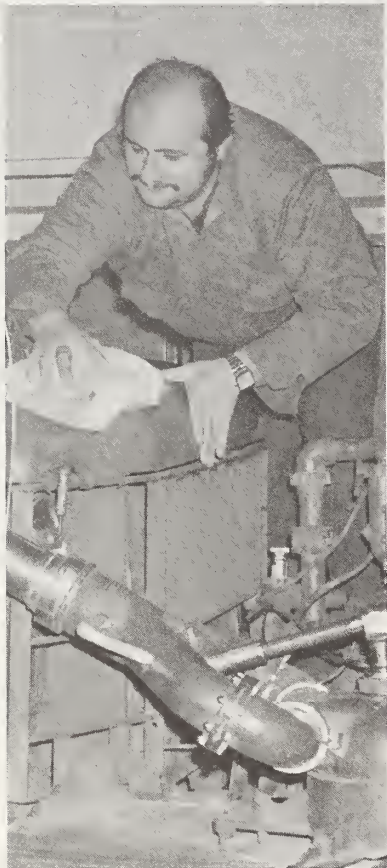
On the opposite page, upper right, a duty agent from the 766th MID receives a phone call concerning the approach. On-call agents arrive at "Checkpoint Charlie" (opposite, lower left) to discuss the approach with the soldier. The soldier's exit route from East to West Berlin (opposite, lower right) is a main concern. Later, referring to maps and charts, the soldier is debriefed (upper left). The information received on the possible SAEDA incident is then hand-carried to an after-duty hours communications specialist (upper left) who will transmit it to higher headquarters. (US Army Photos)

A part of the 66th Military Intelligence Group in Munich, members of the 766th MID work round the clock in protection of this country's intelligence and security mission...they're part of INSCOM's NIGHT PEOPLE.



SPs4 Barbara J. Lulow and Michael D. Lulow often work the night shift together in the communications center at the 66th MI Group. (US Army Photo)

Nighttime Lively, Busy At INSCOM's Det 4



Despite a limited military population, requirements for night people still exist at TUSLOG Det 4. Support personnel, working at a variety of jobs, keep the unit going during the dark hours.

Bread has to be baked since there are no stores, mail has to be sorted, problems in the water lines require instant attention, equipment has to be cleaned and repaired by the individual soldiers, and the MPs must maintain a constant 24-hour security check of the facility.

The communications center remains open for 24-hour contact with the states. And, the fire department conducts drills at varying times to ensure the ability to respond to any type of need.

Nighttime at TUSLOG Det 4 is a lively, busy time of night.



Whether you call it the Puzzle Palace, THE Flagpole, the Maze or Disneyland East, it is still the Pentagon; headquarters for the Department of Defense and the world's largest office building.

From 0700 to 1800 hours, Monday through Friday, approximately 32,000 employees bustle through its hallways and corridors. High-level decisions are made, miles of "red tape" are generated and processed, generals are saluted and the business of maintaining the nation's defense posture continues. That's during the daytime hours.

But when the last subway train leaves, the last shop on the mall closes and the last daytime official is saluted, another "Pentagon" comes alive. The five-sided building becomes an almost barren shell, manned only by the Federal Protective Service Police Force, the General Administration labor force, a scattering of personnel staffing the respective services' communication centers, the always functioning National

Dark Pentagon From Daytime Chaos To Nighttime Quiet

Military Command Center, elite Navy, Marine and Air Force security elements and the premises security sections of INSCOM's own 574th Military Intelligence Detachment, formerly known as the Pentagon Counterintelligence Force.

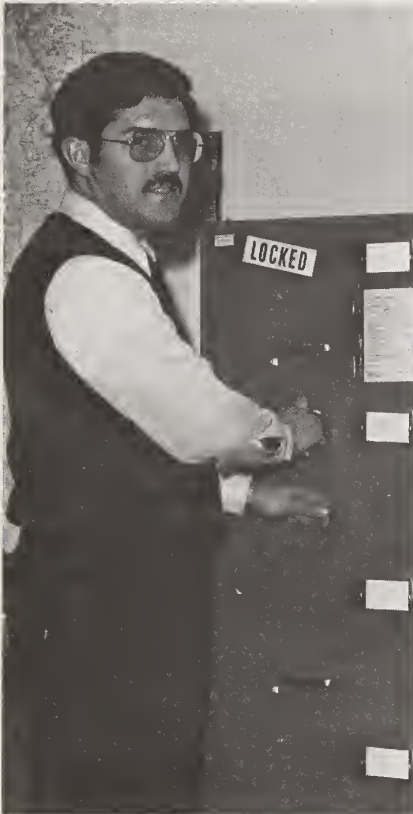
The 574th MID deploys and maintains a 24-hour, 7-day-a-week team of counterintelligence agents who are responsible for detecting and reporting security hazards, unsecured classified documents or material and other violations of existing security hazards.

To accomplish their mission, the 574th MID has two teams, each manned by four special agents whose duty hours are from 1600-2400 and 2400-2800. These agents are trained in skills utilized by defense against methods of entry (DAME) technicians, methods of investigative photography, bomb search procedures and specialized

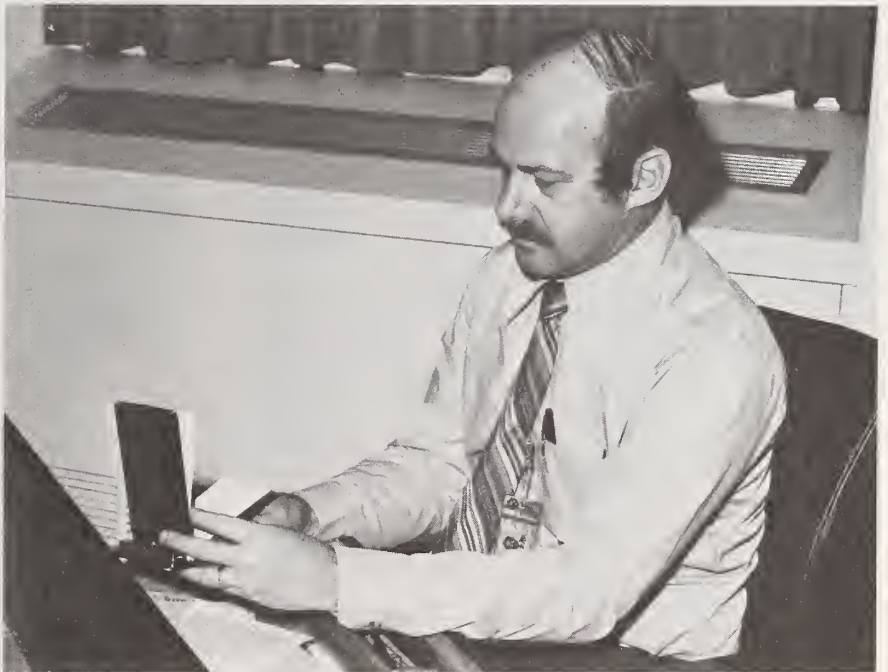
report writing formats. These teams also serve as a readily available source of counterintelligence advice and assistance to those individuals requiring such during the night.

Members of this INSCOM unit, besides physically inspecting the Pentagon premises, maintain close liaison with members of the Federal Protective Service Police, who provide physical security for the building, and with the other services' security elements within the building.

It's hard to imagine the Pentagon corridor full of government workers moving from one office complex to another one...especially when it's 0300 hours and the only sound a person hears is that made by his own footsteps as he walks the 17-1/2 miles of corridors, looking for security weaknesses. But that's the way it is, deep in the bowels of the Pentagon.

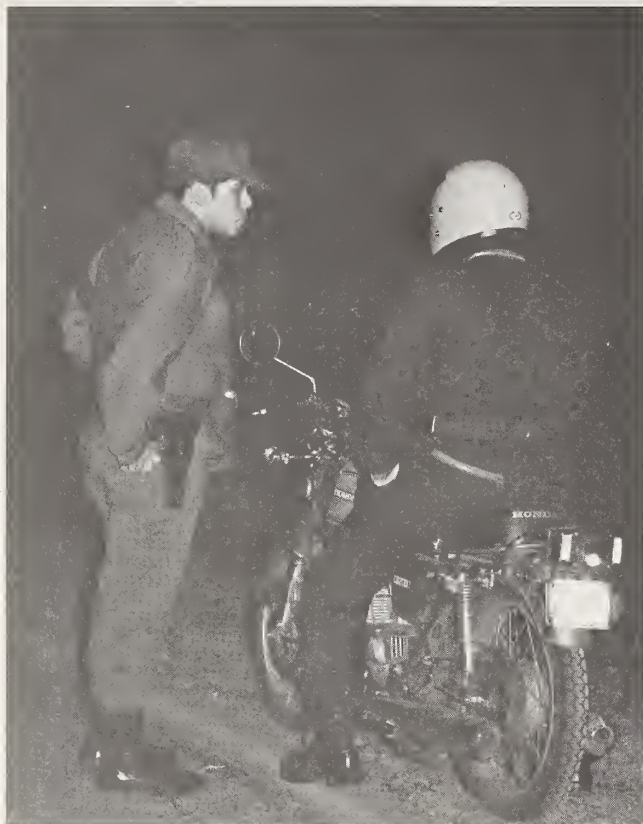


Special Agent Phillippo checks a security container in a Pentagon office. (US Army Photo)



Special Agent William Washburn inspects a desk for security violations as part of his nighttime Pentagon check. (US Army Photo)

Night People Night



Traffic violations and safety emphasis continue during the dark as well as light hours. AHS military policeman PFC Jean. P. Chouinard talks over post traffic rules with a nighttime traveler. (US Army Photo by SP5 Douglas Smiley)



PFC Rusty Gard performs the nightly double-check for security safes in Headquarters building. (US Army Photo by SP5 Douglas Smiley)

People Night People



When the workers quit and material is stored for the next day, safe locks are "set up" to ensure security. SGT Arthur W. Palmer makes a periodic check on the alarm system. (US Army Photo by SFC Bob Locke)

At AHS



Not all nighttime work at headquarters is performed by military police. The maintenance staff like David Morrison works hard during the darkened hours to keep the building in top condition.

470th at Night: Different Experience

From CommCenter personnel to security guards, the night people of the 470th MI Group keep our Panama Canal unit active 24-hours-a-day.

Communications center members, on duty day and night, seven days a week, are responsible for the receipt, transmission, processing and delivery of all incoming and outgoing traffic. Operators are trained both for GENSER and DSSCS operations.

Besides this function, the MI unit provides a 24-hour guard force to ensure the security of two sensitive compartmented information facilities. One site, surrounded by jungle growth, has an unusual security guard.

Supplementing the regular MPs is a family of coatimundi, a large relative of the racoon. The coatimundi is the 470th's solution to the worldwide 95B (MP security guard) shortage.

Recruitment of these "personnel" is an easy matter and once on the job they receive OJT rewarded with scraps of left-over food. During their duty hours, the coatimundi fan out across the compound making a detailed security check of the unit's collection site. In addition, these local recruits have demonstrated talent as 36D (antenna specialist) by alerting guards of approaching strangers.

However, the presence of additional guards still poses problems...SI clearance time runs a little long due primarily to language problems encountered in security interviews.

Practitioners of the electro-magnetic arts in the 470th, along with communicators and security guards, are among the elite who work through the night in pursuit of mission accomplishment. Although they consistently work overtime, they enjoy falling out at the end of their shift and taking a tropical darkness gallop along the Panama Canal using a flashlight to guide them.

The one redeeming feature for the 470th night people as compared to their counterparts in other INSCOM locations is that during the winter period their waking hours are more inviting for a sunburn than a frostbite and they can enjoy the usual winter sports, like tennis, SCUBA diving and golf.



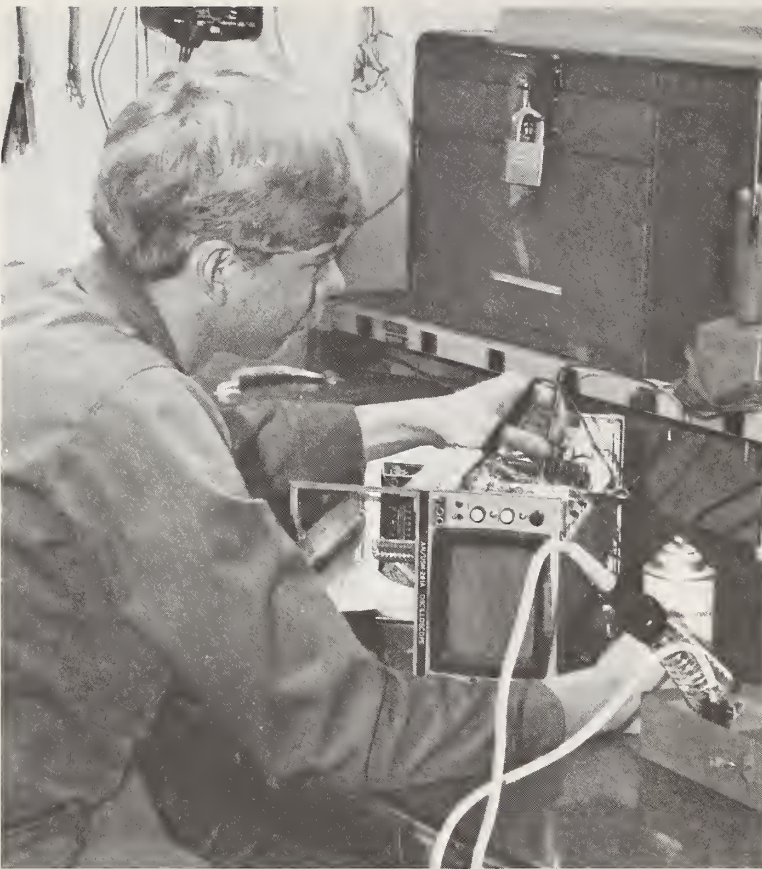
It's not an ARCOM but a scrap of food for one of INSCOM's most unique security guards. SP4 Robert Vizra presents the reward to a member of the coatimundi family. (US Army Photo)



Three night people from the 470th end their shift with a midnight jog guided by a flash light. SGT Patrick A. Corkrean sets the pace for SPs4 Elizabeth Barton and Carolyn M. Wright.

NIGHT PEOPLE

Many INSCOM units work around the clock, 24 hours-a-day, 7-days-a-week. These are the night people who keep the command functional. They perform maintenance missions, maintenance security duties and a variety of related activities. It is to these women of INSCOM that we dedicate this issue.



SP4 Dennis Spinner, FS Okinawa, checks out test equipment in maintenance shop. (US Army Photo by SP4 Tony Moore)



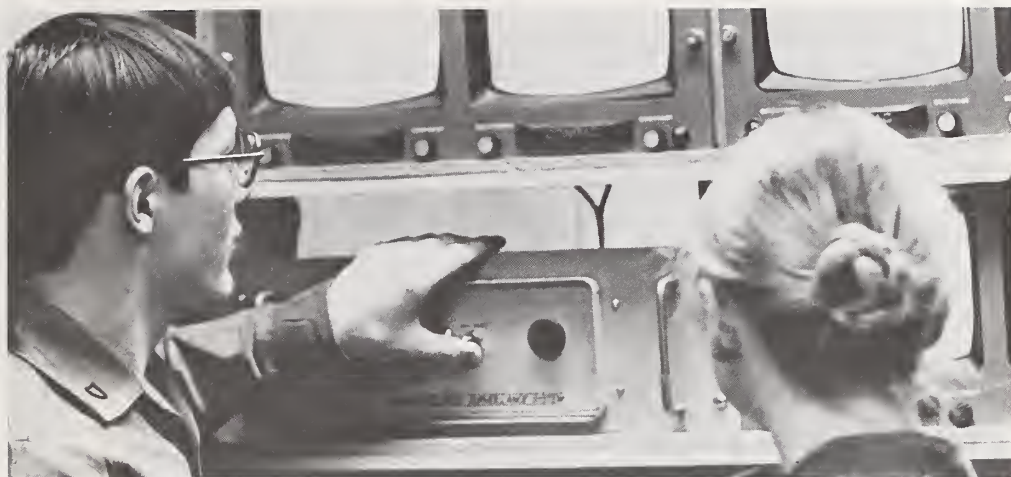
CPL Julie C. Watts and PFC James L. Rice, FS Berlin military police, return security card to night worker leaving Site 3, Tuefelesburg, West Berlin. (US Army Photo by SGT William R. Buckmaster)



The front gate guard keeps a watchful vigil on a snowy night. (US Army Photo by SSG Bob Locke)

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Checking closed circuit TV monitors placed around the perimeter at Site 3, Teufelsburg, West Germany, PFC Rice and CPL Watts continue their nighttime shift. (US Army Photo by SGT William R. Buckmaster)



SP4 Deanna L. Miller works a manual morse site during her trick shift at FS Okinawa (US Army Photo by SP4 Tony Moore)



SP4 Wilbert T. Kies passes a security badge to an oncoming FS Augsburg trick worker. (US Army Photo by SP5 Marsha Wilson)



Maintenance must be done at all hours on essential equipment. Here SP4 Moses Zamora repairs a high-speed tape reader in the FS Augsburg Communications Center. (US Army Photo by SP5 Marsha Wilson)



Amid snow and barbed wire, Sergeant First Class Walter R. Germann, reenlistment NCO, accepts the INSCOM award for highest reenlistment rate during FY 77 in major units from Major General William I. Rolya, INSCOM's commander. (US Army Photo by Mark Edward Elfman)

Snowy Scene Sets Stage For Award

FIELD STATION KOREA ... Sergeant First Class Walter R. Germann, reenlistment NCO, US Army Field Station Korea, 501st MI Group, recently received INSCOM's award for the highest reenlistment rate during FY 77 in the major units category.

Although award presentations are not an unusual happening here, the setting for this particular presentation was. With a background of snow and barbed wire, Major General William I. Rolya presented the plaque to SFC Germann for the units during a field training exercise.

During the rest of his trip to Korea, the INSCOM commander visited the 332d ASA CO (OPS FWD) and an isolated operations detachment along the DMZ. Additionally, he toured the 704th MIDAS and 146th ASA CO (AVN) which provide aviation intelligence support to EUSA Korea.

Unit Deals With Abuses

FIELD STATION OKINAWA ... Increased emphasis was placed on the detection and prevention of drug and alcohol abuses during drug and alcohol week here.

Command information sessions dealt with various topics such as the exemption program

and medical assistance available to military personnel and their dependents.

Besides these sessions conducted by Doctors Don Biergans and Steven Schoen, of the Okinawa drug and alcohol center a two-day conference with keynote speaker Dr. Helen Gouins, acting director of the alcohol and drug programs for the Department of the Army, proved to be very informative and was attended by all of the armed services on Okinawa. Representing the field station at the conferences were Colonel Charles E. Smith, commander, and Captain William Sylvester, alcohol and drug control officer.

Disco, Lectures Highlighted Heritage Week

FIELD STATION OKINAWA ... A lecture on black perspectives, a chapel service and a banquet followed by a disco dance highlighted recent black heritage observances here.

FS Okinawa began its observance with a chapel service on Feb. 5, conducted by the Reverend Stevens of the United Baptist Church of Futenma, Okinawa. Also participating in the service was the church choir.

A lecture on black perspectives was given on Feb. 9 by Harry Thomas, equal opportunity officer for the field station garrison, and Major Thyron L. Henderson, S-1 officer.

The Torii Station Club Palladium was the site for the First Annual Black Heritage Banquet held on Feb. 25. A style show of

the latest male and female fashions was put on by the Perceptions, a multi-service organization. Keynoting the banquet was an address by Major Henderson.

Three members of the field station were honored for their contributions to the human relations/equal opportunity program.

The award for the most significant contributions in the area of human relations went to Specialist 4 Linda Bower of C company, operations battalion. Specialist 4 Humphrey Keith, headquarters and service company, support battalion, received the Rosa Parks Award which included a plaque, letter of appreciation and three-day pass.

Anita Flores, Torii Station librarian, was honored with a special commendation.



Field Station Okinawa personnel enjoy dinner at the Black History Month Banquet held during February. (US Army Photo by SP4 Mark Place)

Soldiers Discuss Growing Pains At Session

FIELD STATION MISAWA ...

The growing pains of a new command, professionalism of the soldiers in the command and the challenges of the future were discussed recently with field station members here.

Briefing the soldiers was Major General William I. Rolya, INSCOM's commander.

The commander challenged each soldier assigned to Field Station Misawa to "do something beyond just doing the job and leave Misawa a better person than you were when you arrived."

Japan Notes Prayer Day

500TH MI GROUP ... When the US Army Japan observed the President's National Day of Prayer with a prayer breakfast at the Camp Zama Dining Facility, the 500th MI group was well represented.

Although the 500th is one of the smaller tenant units at Camp Zama, group spokesmen feel that their unit plays a major role in the camp's religious activities. Members of the group, including the commander, are officers in their congregations and attend church activities on a regular basis.

Active leadership and participation in community affairs is a worthwhile and valuable objective for all INSCOMers, explains Colonel Howard Gabbert, group commander. "Camp Zama is like a small town," he said. "You either help make it happy and alive or it becomes withdrawn and dead."

VOTE!



**DON'T MAKE
APATHY THE
WINNER!**



Brenda Hunter of the "Perceptions," all-service modeling service, and a member of the field station S-1 shop, models new black fashions during black heritage banquet at Field Station Okinawa. (US Army Photo by SP4 Mark Place)

73d Mler Gets Annual Award From Magazine

66th MI GROUP ... A member of the 73d MI CO recently received the US Army Aviation Digest's annual first place writing award certificate.

Chief Warrant Officer George H. Kennedy was honored for his article "The Three O's" which appeared in the March 1977 issue of the magazine. It dealt with air crew duties, coordination and communication. It also presented fictitious cases which resulted in aviation accidents or incidents due to the lack of these factors.

The chief warrant officer wrote the article while attending the Warrant Officer Senior Course.

SSGT Brown Honored for Contributions

FIELD STATION BERLIN ... Staff Sergeant Rudy L. Brown recently became the first member of Field Station Berlin to be chosen for membership in the Sergeant Morales Club, a selective NCO club in the Berlin area.

The club is a means of recognizing those NCOs who have contributed significantly to the development of a professional corps and a combat effective Army. Membership is restricted to those NCOs who best exemplify that special kind of leadership which finds expression in a personal concern for the needs, development and welfare of the individual soldier.

Candidates for the club are selected quarterly on a decentralized basis by a board of seven sergeants major.

"Having been selected to appear before the board was an accomplishment in itself," SSG Brown remarked. "I looked at it as a big challenge because there really isn't any studying you can do to prepare yourself."

The board takes into consideration the individual soldier's oral expression, self confidence and improvement, job performances and the welfare and knowledge that the potential club member has of the soldiers he or she supervises.

66th Brings Mission Home

ARLINGTON HALL STATION

... The 66th MI Group's mission was brought home to staff and action officers at Arlington Hall Station and FT Meade, MD, recently by Colonel Norman S. Wells, group commander.

Colonel Wells, assisted by Major Jerry Hersch presented the group's mission briefing and fielded questions about the unit's operations, locations and special problems.

Displays, Food Honor Heritage Of Blacks

CONUS MI GROUP, FT MEADE, MD ... A number of events within the NSA/INSCOM area and on the FT Meade post were held during Black History Month during February.

Within the unit, personnel were able to view displays and posters in billets areas as well as the dining facility and NSA building. A soul food day was sponsored by the dining facility and a disco was held in the enlisted billet dayroom.

On the main post, INSCOM personnel attended a fashion show featuring a guest appearance by Baltimore Orioles star Elrod Hendricks.

Other post events included a modern Makoda art and sculpture exhibition, a black history film festival, a concert by the Morgan State University choral choir and a talent contest and soul food buffet disco at the NCO club.

FS Korea Newspaper Honored for Support

FIELD STATION KOREA

... Members of this field station's unit newspaper staff recently received letters of appreciation for their outstanding support of US Forces Korea's command information program.

The staff received the US Forces Korea Green Eyeshade Award for Excellence in Journalism for their November/December 1977 issue.

The award citation noted the paper's layout, line art, articles and writing as "excellent

examples of a professional, troop-oriented Army newspaper." Special mention was made for the newspaper's coverage of "Home for the Holidays, a Home for Always" focusing on the adoption of a Korean orphan. That story was written by Staff Sergeant Ralph Hopkins. (See December issue of *The Journal*).

Others besides SSG Hopkins who were recognized included Specialist 4 Marie Corinne Price, staff artist and writer, and Lieutenant Thomas B. Goode, editor-in-chief.

VINT HILL FARMS STATION ... Staff Sergeant Debra Tice is one of the eight enlisted members serving on an advisory panel for the Army Uniform Board (AUB). The board is charged with reviewing existing uniforms and experimental concepts.

Consisting of young soldiers 17-25 which, according to an AUB official represents the bulk of the Army, the panel meets one day every quarter to review uniform ideas and make their recommendations to the AUB. Members of the permanently established panel will serve as long as they remain stationed in the area.

"The idea of an advisory panel is a good one, and I think it was needed," claims SSG Tice. While she describes the panel members' attitudes as "progressive," SSG

INSCOM EW Serves

Board Makes Decisions On New Army Uniforms

Tice feels there has been a lack of feedback on the part of the AUB.

A spokesman for the AUB states that the reasoning for the delay in feedback is that projects are being held up in the development stages.

During their last meeting in November, the panel suggested two women's uniform ensembles which have since been developed into working prototypes, soon to be tested.

Changes which the board has already instituted include: green men's shirts worn with the winter uniform and women's purses made from low-cost, man-made synthetic fiber rather than leather.

Future projects to be examined by the panel and board include: green windbreakers for women, slacks for Army bandwomen, Dura-press women's fatigues and the abolition of women's cords.

MOBDES New On Committee

INSCOM FT MEADE ... Major Donald E. Sheil, a mobilization designation officer assigned here as an adjudicator, was recently appointed chairman of the Military Justice Committee of the New York County Lawyers' Association.

The association, made up of approximately 9000 practicing attorneys, is one of the largest local bar associations in the country.

Busy Winter for 470th MI

470TH MI GROUP ... Personnel from this INSCOM unit recently participated in observances of several events.

A briefing on leisure time activities and sports programs by members of the recreational services division was given in

conjunction with Alcohol and Drug Abuse Week. Posters and informational packets were also made available to unit members.

The 193d Infantry Brigade in the Canal Zone in conjunction with the local community invited 470th members to participate in their Black History observances.

The 470th also joined with the 193d at its annual prayer breakfast in the dining facility.

The Right Way In Counseling

ARLINGTON HALL STATION ... There's a right and wrong way to every situation ... and the "War Room Players" recently took that angle on career counseling.

Sponsored by the INSCOM Federal Women's Program (FWP), military and civilian members of the headquarters' staff presented a series of skits on the wrong and right ways of career counseling and interviewing.

Although career counseling can take many forms including individual, group, long-term, short-term, supervisory and peer, the most prevalent is that conducted by supervisors as an integral part of their employee development responsibilities, Ms Judy Kutsher, FWP coordinator, said as she opened the session.

From there, the players demonstrated the ways to and not to set up, prepare for, conduct and close a counseling session.

Some points covered as being essential for successful counseling included:

- Background preparation on the employee to include education and work history, present job and responsibilities and goals and aspirations
- Selection of a private, quiet and interruption-free spot for the session
- Expression of a genuine interest and concern in the employee's career during the session
- Attention to the employee's comments and encouragement for him to make his own decisions then reflecting back his comments

—cont. page 17

Differences, Likenesses Surface During Visit By Top British Soldier

FIELD STATION AUGSBURG

... Differences in the British and American armies surfaced here recently when field station personnel entertained Regimental Sergeant Major Arthur K. Woods, a top British enlisted man.

During his two-day visit, RGT SGM Woods took a whirlwind tour of nearly every unit and section of the field station and dined in both the Sheridan and Gabligen Kasernes. His visit was part of a British/American cultural exchange tour.

The differences began surfacing when the top enlisted man arrived at the field station.

As a fatigue-uniformed and field-jacketed staff photographer hovered around the scene during the tour's opening moments, RGT SGM Woods wondered aloud about the soldier's long hair. When the soldier turned out to be the field station photographer, Specialist 5 Marsha Wilson, the Britisher explained that in the British army women wear an entirely different uniform than the men.

The "size of everything in the American Army" impressed the British soldier the most. The large meal at the Sheridan Dining Facility left the visitor particularly awed although pleasantly pleased.

"It was all quite impressive," the regimental sergeant major commented after eating an Italian-style noon meal. "But no comparison can really be made with British dining facilities. Only the living-in soldier (a single soldier who lives in the barracks) would use a place such as this, except on formal occasions.

"The married soldier takes his chances at home in getting his

by SP5 Alex Robenson

eggs and chips done the right way or not at all."

The method in which civilians enter the military services varies greatly between the two countries, the visitor also noted.

In Britain, most soldiers enter the service according to the region where they live. "If a person were to come from Yorkshire, they'd enter the Yorkshire Light Infantry. They'd then be assigned within that unit somewhere," RGT SGM Woods explained.

Though the differences are apparent between the two countries' services, the similarities in problems exist also.

Among them are personnel not being allowed to work in the jobs for which they were trained,

budgetary controls and physical fitness and training.

Keeping spirits high within the units, however, is not a problem. When spirits do go down, the soldiers have a ready solution.

"The British are great self-helpers," the visitor explained. "It's a bit of a tradition, really, to organize a 'do.' You know, like in all the World War II movies when everyone is gathered around the piano, singing, having a pint or two in a pub ... when times have been rough, we'd organize a do. Before long, everyone responds. It worked in the past and it works now as well."

Summing up the attitudes of the British fighting force, RGT SGM Woods gave a brief overview:

"English people are fiercely loyal. But, between the north and south, you'll have two different men, even if the distance is only a couple hundred miles. The man in the north thinks the ideal is to have a house, a car, a garden ... the man in the south is happy with a family and a meal on the table."



America's traditional hot dog and hamburger proved to be quite popular with Regimental Sergeant Major Arthur Woods, middle, and his staff during a recent visit to USA Field Station Augsburg. (US Army Photo by SP5 Marsha M. Wilson)

As Weather Warms INSCOMers Thoughts Turn to Sports

While most INSCOMers are beginning to thaw from the effects of the long, cold winter, some are taking to the air as part of their recreational activities.

Sergeant Carl Wingo and **Specialist 4 Fred Gerber** of the **91st MI Battalion's** FT Meade field office spend part of their off-duty time assisting a local Army Reserve unit at sport parachute exhibitions.

With over 410 free-fall jumps to his credit, SP4 Gerber is a member of the 97th ARCOM's Centaurs and performs with the team at exhibitions in and around FT Meade.

Sergeant Wingo, although not a skydiver, helps the team by controlling crowds, relaying information to the jumpers by radio and constantly monitoring

wind and weather conditions at the drop zone.

Since October of 1977, the two INSCOMers have traveled to local fairs and festivals promoting the Army and Army Reserve recruiting efforts.

The two are currently looking forward to this May's Apple Blossom Festival in Winchester, VA, where the Centaurs scheduled exhibition includes a precision jump to a spot in the Shenandoah Valley.

Final games in the basketball season have been prominent among other recreational news from INSCOM units.

At **Field Station Augsburg**, the 1978 intramural basketball season has been drawing to a close with 1st Operations Battalion in the lead. Spearheaded by **Ron Hintz**, the team has posted a 10-0 rating so far this season.

Top shooter in the intramural league though is **Daniel Nolan** of the Seahawks.

On the distaff side, the 502d team is leading in the women's community basketball league. In second is the 1st Operations Battalion.

At **FT Meade, MD**, the INSCOM Warriors men's basketball team has qualified for the A-league finals. They won the position in a recent game against the 42d Transportation Battalion that saw the two teams go into three overtimes. Final score was 55 to 53.

The women's team, the INSCOM Eagles, finished second in their league, being edged out by the 42d's women's team, who were the 1976 and 1977 FT Meade champs.

One member of the **91st MI Battalion's** FT Meade field office was recently selected to a spot on the post's all-star basketball team.

Donald Powells, who not only plays on the men's team but coaches in the ladies' league, will be on the 1978 squad.

As a note, Powells is genuinely interested in physical fitness . . . he has maxed the PT test three separate times.

And in racquetball, congratulations go out to **Rudy Zamarippa** of the **502d ASA Group**, and **Carolyn Hersh**, wife of a **66th MI Group** member, who represented the group at the European Racquetball Association tournament held recently in Augsburg.

Zamarippa won the men's class B singles trophy while Mrs. Hersh won the women's open singles crown.



Specialist 4 Fred Gerber takes a dive during one of the performances by the 97th ARCOM's Centaurs. (US Army Photo)

—Counseling cont.

- Focus on the employee, not yourself
- Realization that your being the supervisor may hinder the session. (If this happens, suggest another understanding individual who could help the employee.)
- Close the interview by leaving opportunity for further thought and discussion.

The program ended with a skit and pointers on interviewing. Common sense, common courtesy and complete candor were stressed as essentials of the interview.

Cosmic Flight Sets Stage for HR/EO Experience

by LT Jorge L. Cotto

Southern fried chicken a la soul, collard greens, cornbread, apple pie, paella and malta corona were among other delicacies that had every mouth in the 91st MI BN (P) watering during a four-hour human relations/equal employment opportunity training session conducted Feb. 17 for headquarters personnel and the FT Meade field office.

The activity kicked off with a luncheon planned around black and Spanish American style cooking, coupled with traditional items such as potato salad, Texas hash, coca-cola and potato chips. A musical environment was provided by "Agujita y Su Combo", rendering galactic melodies by La Orquesta Power, Rufus, Barry White and Estela Nunez, a Mexican female vocalist.

Finally the big event of the day, Lieutenant Colonel Donald P. Press, battalion commander, courageously marched his troops into his OPSEC Celestial Transport as everyone jubilantly anticipated their participation in a cosmic flight across

the United States and the opportunity to observe and experience the life styles of the black and Spanish sectors.

First stop was a slide presentation of Puerto Rico, at which time crew members donned life support systems, stepped into the molecular transport, energized and beamed themselves to that earthly paradise and enjoyed the sights of metropolitan and rural areas. They further enjoyed a cool dip in the blue Caribbean Sea and maneuvered a survival test through the thick tourist traps of old and new San Juan.

Next, came the experience of a lifetime, as LTC Press manipulated the time control features of his transport and pushed Warp 7. Bill Cosby filled the Alpha-Omega studio system with his narration of "Black History, *Lost, Stolen or Strayed*," a depiction of black history from 1860-1974. Anthony Quinn followed suit with a similar narration of Mexican-American history from the adventurous days of Cortez to the mid-1960's and provided an in-depth look at the La Raza movement for equal employment opportunity from California to New York.

In short, as all participants later indicated, it was the best awareness training that they had ever experienced. The activity was a definite success thanks to the interest of all unit members involved, the assistance received from the Mexican Embassy, the Commonwealth of Puerto Rico Commission in Washington, DC, and the FT Meade race relations/equal employment opportunity office.

ARLINGTON HALL STATION
... Lower rank enlisted personnel in the Washington, DC, area are barely making it ... and, normally, it's through no fault of theirs.

That's the message Captain Ed Franklin of Army community services had for 30 NCOs and some of their bosses at a recent NCO luncheon here.

Where a soldier and his family can live comfortably in other CONUS locations and even set an amount back in savings each month, when they move to the Washington area they are faced with increased rental on apartments, higher utility bills, more expensive food costs and an increase in transportation expenses. This, according to Captain Franklin, results in lessening their spending ability and throwing many enlisted personnel into debt each month.

DC Area

Lower Enlisted Are Making It, But Barely, Moneywise

The Army, he emphasized, has started a number of programs aimed at the lower enlisted levels to lessen their financial burdens.

"If I can get to these young people, tell them about the area and find out their needs, then we could do a lot to make their relocation here less of a burden," the captain emphasized. "If they leave their spouse and children home for two or three months

and move into our temporary lodging, then we can find them a subsidized housing agreement which makes a tremendous difference in their monthly expenditures."

Captain Franklin also explained that temporary housing for families arriving in the area is also available as is permission for the families to eat in the FT Myer dining facilities.

For families already in the area who face food and housing problems, there are food closets and household belongings available for their use.

The Army community services officer encouraged and challenged supervisors of enlisted personnel to check out the Army's programs and contact their projected personnel before that person leaves his last duty station.

With losses in small equipment and tools increasing every year, INSCOM is tightening the rules to make. . .

Stealing a Little Harder

by Major Anthony X. Hoyer
ODCSLOG, HQ INSCOM

When you're dealing with a loss of \$118.5 million, you just don't grin and bear it. You do something about it—and quick.

The Army, faced with this problem, has begun an intensive and large-scale drive to tighten up procedures for accountability of property. This means there is going to be much more emphasis on checking and securing equipment and regulating the issuance of organizational clothing.

For INSCOM, this has meant a requirement for a special inventory by all the command's units. The move was initiated by the office of the deputy chief of staff for logistics, INSCOM, in September 1977.

INSCOM's "tightening up" move came after a special report was released by the Army's inspector general, which showed the multi-million dollar loss after checking a random sample of 118 company-size units at 15 US installations and 4 overseas divisions. (Ed. Note: it's not known if any INSCOM units were among those inventoried by the IG.)

From top to bottom, individuals are going to discover that "accountability" is just that. Officers and enlisted personnel will be following the regulations and policies with keener eyes. Both outgoing and incoming commanders of company-size units, or equivalent size elements, will now receive inventory guidance from their immediate superior, and results will be reported to the next higher commander.

Also, there will be actual "we see and know it's here" types of physical inventories, instead of the "let's trust to luck and hope it's there" assumptions.

The inspector general report also determined that a major item of concern was the loss of hand tools. Individuals will now find that tool storage rooms and tool kits are subject to additional security by limiting the number of personnel having access to the tools, as well as better locking devices and the marking of tools for identification.

When tools are lost or damaged because of negligence, those responsible will buy replacements

through self-service centers or through a statement of charges. Since over 12 percent of the Army's hand tools are missing, this repayment aspect to the service is being stressed.

Another area that has contributed to the excessive loss is that of organizational clothing and equipment. Army policy is to issue minimum essential clothing and equipment for mission accomplishment. It's expected that some items of clothing will be turned in based on the emphasis to provide essential clothing only.

Periodic inventories will also be held before and immediately following field training exercises. And individual soldiers will now deal directly with the central issue facility (CIF) for initial issue and turn-in of the organizational clothing (CTA 50-900).



The magical "vanishing" act will hopefully taper off soon as tools and small equipment are marked to discourage their disappearance. Specialist 4 Michael K. Ricks, who works in the tool control section of USAG Arlington Hall Station's self service supply center, puts the finishing government identification touches on tools. (US Army Photo by SP5 Douglas Smiley)

Home for Families

INSCOMers serving hardship tours in Korea or Turkey or having orders for such should be aware of a policy which allows them to be placed on CONUS housing lists up to 14 months before reporting to their new CONUS station.

The policy allows soldiers serving in dependent-restricted areas to receive a retroactive standing on CONUS housing lists, but not earlier than 14 months before leaving the restricted assignment.

The key to the system is DD Form 1746, which soldiers need to have verified by their overseas personnel officials before departing for CONUS.

Arriving at the new CONUS station, the soldier simply reports to the local housing office and his name is added retroactively to the housing lists.

The DD Form 1746 may also be used in a regular permanent change of station (PCS). However, it allows a soldier to be listed on the housing waiting lists only as of the day he left his last duty station. In this way, the family is not penalized for taking lengthy leaves before reporting to the new assignment location.

Crypto Training

A National Cryptologic Training System (NCTS) Work Management Group has been organized to take an in-depth look at field cryptologic training and to make sure that field training dovetails with the institutional training.

Established by the National Security Agency/Central Security Service (FT Meade, MD), the work group draws representatives from all services' intelligence and security organizations concerned with cryptologic and electronic warfare operations. INSCOM's representative on the work group is Ned J. Allred, education specialist in the office of the deputy chief of staff, operations, headquarters, INSCOM.

The second meeting of the NCTS Work Management Group was scheduled for early April. Agenda items included proposed changes and modifications of directives relating to field cryptologic training, as well as a comprehensive review of all existing individual services and National Security Agency field training programs and plans for such training.

At its initial meeting, the work group defined its charter as developing and implementing a program to support field/operational elements in providing needed cryptologic training outside the institutional environment . . . and to provide for training support to career/proficiency development.

INSCOMBA Grants Benefit Survivors

Did you know that if you are on active duty and assigned to an INSCOM unit, you are automatically a member of the US Army Intelligence and Security Command Benefit Association (USAINSCOMBA), a charitable organization sponsored by this command.

Sole purpose of the organization is to provide assistance to the families of military personnel who die while assigned to INSCOM. The assistance is in the form of an immediate \$200 gratuity to the spouse or parents of the member, as well as up to \$1,000 per year for a maximum of four years for any of those dependent children of the member who chose to pursue a college education. The grant can be used to cover any educational expense at the undergraduate level, including tuition, room and board or books.

Source of the funds for the grants are voluntary donations from members and non-INSCOM related organizations as well as interest, dividends and capital gains from investments.

As mentioned earlier, INSCOMBA membership includes any active duty personnel assigned and joined on permanent orders to any element of USAINSCOM. Individuals or units transferred to INSCOM automatically become members of INSCOMBA, just as membership is automatically terminated upon the execution of PCS orders to a non-INSCOM unit or upon retirement.

The one exception to this release from INSCOMBA is the PCS of a soldier to a medical holding unit in a patient status. In this situation, the membership does not terminate until the execution of a subsequent PCS to a non-INSCOM unit or until medical retirement.

ANNOUNCING...



First Annual INSCOM

ART

PHOTO &

ESSAY CONTEST

CONTEST THEME

Theme for the 1978 contest is "The Army's Contribution to the Nation's Security. The theme may be broken down into two categories of contributions: individual and unit.

CONTEST RULES

1. Competition is open to all INSCOM personnel, military and civilian, except those holding a military or civilian occupational specialty or working in the field of writer/editor, photographer or graphic illustrator.

2. The three main categories (written submissions or essays, photographs and art) will operate under the following guidelines and be broken down as follows:

a. Essays: Submissions must be original work not previously published and no more than 500 words in length. Entries must be typewritten and contain on the entry all information required in official entry blank.

b. Photography: All entries must be original works, not previously published. A copy of the official entry blank will be filled out, signed and pasted to the back of the entry. This category will be broken down as follows:

(1) Color Prints -- prints shall be no smaller than 5X7 and no larger than 8X10, mounted appropriately for display on a 16X20 format. Negatives must be submitted with each entry.

(2) Color Slides -- 35mm only.

(3) Black and White Prints -- same guidelines as for color prints.

c. Art (graphics): All entries must be original works not previously published. A copy of the official entry blank must be filled out, signed and pasted on the back of each entry. Entries may be executed on 5X7, 8X10 or 11X14 formats, mounted appropriately not to exceed 16X20.

NOTE: All photographic and graphic entries should be suitable for offset black and white reproduction. If materials are unavailable, it will not be necessary to mount photographs or graphics.

3. All entries must be available for use in the INSCOM Command Information program.

Entries will be judged on accomplishment of theme as well as clarity for publication. Final judging will be done by active and retired INSCOM personnel.

AWARDS

The first place winners in each of the three categories will receive \$30 and a letter of commendation from the commanding general. A prize of \$20 and a letter of commendation will go to the second place winners in each category and the third place winners will receive a letter of commendation. Every entrant will receive a letter of appreciation from the public affairs officer.

ENTRY INFORMATION

Entries should be mailed to Commander, INSCOM, ATTN: IAPA-I (Contest), Arlington Hall Station, Arlington, VA 22212.

Entries must be received before August 1, 1978. Results will be published in the October issue of the INSCOM Journal.

ENTRY FORM

Name/Rank

MOS

Organization and Address

Category: Essay Art Photography

Title of Entry

Additional Information:

All works submitted are solely the work of the entrant named.

Signed:

Dated:

UNIVERSITY OF FLORIDA



3 1262 09681 4289

Governed by duty and
not the clock;
We salute those who are
on while we are off

INSCOM Night People